

# The Presidential Search Committee's Core Principles

All members of the committee will be guided by the following core principles:

## Respect

All committee members are expected to respect each other, the integrity of the process, advisors, all contributors to the process, including the diversity of the applicants, and refrain from discriminating on the basis of age, race, colour, ancestry, place of origin, religion, political belief, marital status, family status, physical disability, gender, sexual orientation or any other ground(s) protected by legislation.

## Lead by Example

All committee members are expected to lead by example and inspire others to do the best they can for NSCAD. Committee members will: be accountable for what they say and do, be transparent, work with diligence, honour commitments and value relationships.

## Work Together as One Team

All committee members are expected to work together as one team for the benefit of NSCAD.

## Commitment

All committee members are expected to devote sufficient time and energy to carrying out their duties effectively, including making every effort to attend committee meetings and activities. All committee members are expected to carry out all duties required of them, come to meetings prepared to engage in respectful, meaningful discussion and provide considered, constructive and thoughtful feedback and commentary, express opinions and ask questions to